



Unilever

Unilever Australia & New Zealand has become a Certified B Corporation™

And this matters B-Cause...



The B Corp process is rigorous... but worth it!

The B Corp community is a growing network of over 5,400+ organisations which are committed to meeting high standards of social and environmental performance, transparency, and accountability.

It took us 18+ months to become Certified, but we're proud to be the first Unilever market to join the movement:

- B-Cause we want to improve the health of the planet.
- B-Cause we want to help create a more diverse, equitable and inclusive world.
- B-Cause we want to improve people's health, confidence and wellbeing.



14

million Aussies and Kiwis

We want to use our scale as a force for good.

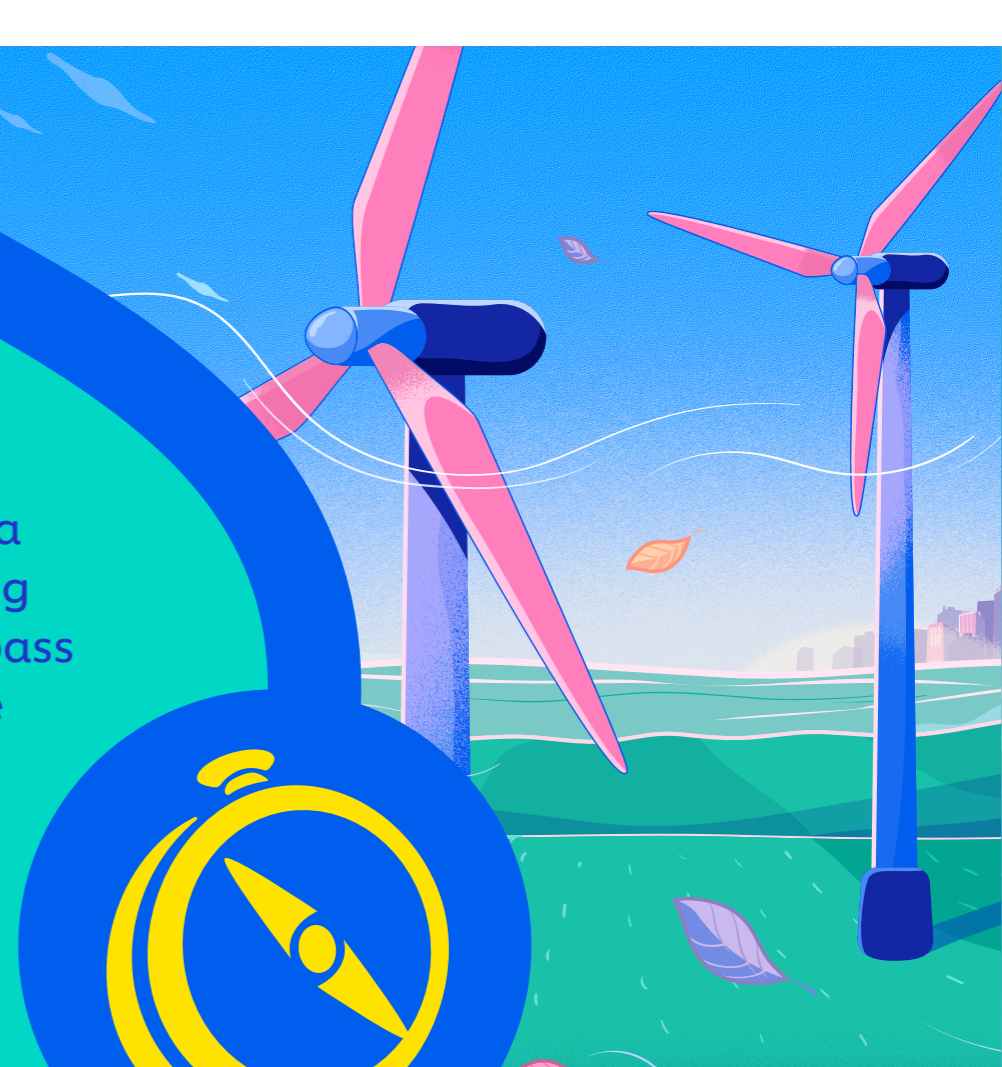
In Australia and New Zealand:

- We have 900+ employees
- We source from 1800+ suppliers
- We run 3 factories which produce 70% of the products we sell locally
- On any given day, 14 million Aussies and Kiwis use our products to feel good, look good and get more out of life.
- We have an opportunity and a responsibility to help lead economic systems change which supports an inclusive, equitable, and regenerative economy for all.



We've been committed to making sustainable living commonplace for over a decade.

In 2010, we launched the Unilever Sustainable Living Plan (USLP). After a decade of meeting many of our goals, missing some and learning along the way, the USLP came to a close and we launched The Unilever Compass - our sustainable business strategy for delivering superior performance and driving sustainable and responsible growth, while improving the health of the planet and contributing to a fairer and more socially inclusive world. We want to create a movement in which our suppliers, customers and consumers are all part of building a better future.



Here's just a few examples of how we're turning our commitments into tangible actions:

ENVIRONMENT

- Using 100% renewable electricity to power our manufacturing operations since 2020.
- Reimagining our packaging to use:
 - Concentrated formats like Omo Dilute-at-Home and innovative trials of in-store refill stations.
 - Incorporating 25%-70% recycled plastic in our Australian made bottles of Dove, OMO, TRESemmé, Surf
- Reformulating our laundry detergents to be less carbon intensive
- Implementing responsible and regenerative sourcing strategies

100% renewable electricity

WORKERS & COMMUNITY

- Ensuring gender parity across management and our entire workforce
- Galvanising our entire business around our vision for reconciliation
- Prioritising accessibility for people living with a disability
- Supporting the LGBTQIA+ community
- Pioneering the future of work with a 4 Day Work Week trial

CUSTOMERS

- Ensuring our products meet the highest standards of quality and customer satisfaction
- Enhancing the nutritional profile of our products and reformulating with less sugar and salt
- Maintaining our commitment to responsible marketing to kids

GOVERNANCE

- Changing our corporate governance approach to be accountable to all stakeholders.
- Being transparent by publicly disclosing sensitive past issues.

We still have much more to do.

Achieving B Corp Certification is a validation of the actions we're taking but more importantly, it's a motivator to strive even further. While we already hold ourselves accountable to our own ambitious targets, achieving Certification adds an extra layer of accountability and encourages us to be even more transparent. We're already planning how we can turbocharge our positive impact - from partnering closer with our suppliers to reduce their emissions, water usage and waste, to building an even more diverse workforce and supplier network. We look forward to taking our employees, suppliers, partners, and the Australians and New Zealanders who use our products every day on the journey with us to build a better future.

